

01/05/2026 Loughborough University RLW supplement spread over Grades 1-4						
GRADES - Local		National pay scale pt.	National spine values	L'boro RLW market supplement	Adjusted actual annual salary	Adjusted actual annual salary (Hourly Rate)
Grade 4		F19	28,778	0	28,778	14.96
		F18	28,031	494	28,525	14.83
		F17	27,319	954	28,273	14.69
	Grade 3	F16	26,707	1,317	28,024	14.57
		F15	26,093	1,684	27,777	14.44
		F14	25,804	1,728	27,532	14.31
		F13	25,249	2,041	27,290	14.18
Grade 2	Grade 3	F12	24,685	2,364	27,049	14.06
		F11	24,215	2,596	26,811	13.94
		F10	23,742	2,832	26,574	13.81
Grade 2		F09	23,350	2,990	26,340	13.69
		F08	23,061	3,047	26,108	13.57
	Grade 1*	F07	22,768	3,110	<b>25,878</b>	13.45

\* RLW anchor point

Grey = Excellence pts